Overview of Study Panel Work and Report

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#UniversalFamilyCare
Agenda

Why Are We Here Today?
- Context shaping the care crisis
- About the Academy Study Panel

Panel I: Key State Decision Points
- Early Child Care and Education
- Paid Family and Medical Leave
- Long-Term Services and Supports

Panel II: An Integrated Approach: UFC

Panel III: Discussion of Findings
Caring for loved ones can create some of the most special and meaningful moments of life.

Yet, gaps in our care infrastructure leave many families struggling to both work and provide care.
Why has the care risk become salient now?

- **Today’s families need all adults’ earnings to make ends meet**
  - 64% of mothers bring in at least one quarter of family earnings; 41% bring in half or more.
  - – Center for American Progress

- **A national shortage of elder caregivers is approaching**
  - 7:1 → 3:1 is the projected decline between 2015 and 2050 in the ratio of people aged 45-64 to each person 80+.
  - – AARP

- **Care costs are out of reach for many**
  - $50,336 is the annual cost for a Home Health Aide, while the average cost of childcare ages 0-4 is nearly $10,000.
  - – Genworth; New America
A patchwork of disparate programs leaves many of us with costly bills and anxieties about caring for our loved ones - at every stage of life, and growing older ourselves.
The number of paid caregivers won’t meet demand, and care jobs are poorly compensated, limiting the quality and growth of the care workforce and the quality of care.
Families bear the burden of care.

And an increasing number of us are “sandwiched” between caring for both our children and our parents.
But improving our care infrastructure is possible.

Long-term services and supports, paid family and medical leave, and early childcare and education are insurable risks.

Our families experience these needs and risks as interconnected.

There are synergies to addressing them together.

And states have an important role to play.
### Academy Study Panel Overview

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<th>Task</th>
<th>Purpose</th>
<th>Timeline</th>
<th>People</th>
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<td>Design policy options for state-based social insurance programs for Early Childcare and Education (ECCE), Paid Family and Medical Leave (PFML), Long-Term Services and Supports (LTSS), and Universal Family Care (UFC)</td>
<td><strong>01</strong> Create roadmap for state policymakers considering social insurance programs</td>
<td>December 2017 through June 2019</td>
<td><strong>01</strong> Panel Co-Chairs: Marc Cohen and Heidi Hartmann</td>
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<td><strong>02</strong> Highlight implications and tradeoffs for key decision points related to: a. Structure b. Financing c. Integration d. Implementation</td>
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<td><strong>02</strong> Panel Members: 29 experts in three working groups</td>
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<td>Funded by the Ford Foundation and Caring Across Generations</td>
<td><strong>03</strong> Project Staff: Benjamin Veghte (Project Director), Alexandra Bradley</td>
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ECCE/PFML Working Group Members

**Heidi Hartmann**, Working Group Chair; President and CEO, Institute for Women’s Policy Research; Economist in Residence, American University; MacArthur Fellow

**Indivar Dutta-Gupta**, Co-Executive Director, Economic Security and Opportunity Initiative, Georgetown Center on Poverty and Inequality

**Kathryn Edwards**, Associate Economist, RAND Corporation; Professor, Pardee RAND Graduate School

**Joan Entmacher**, Senior Fellow, National Academy of Social Insurance

**Jocelyn Frye**, Senior Fellow, Center for American Progress

**Jeffrey Hayes**, Program Director, Job Quality and Income Security, Institute for Women’s Policy Research

**Elaine Maag**, Principal Research Associate, Urban-Brookings Tax Policy Center, The Urban Institute

**Aparna Mathur**, Resident Scholar, Economic Policy, American Enterprise Institute; Co-Director, AEI-Brookings Project on Paid Family and Medical Leave

**Michelle McCready**, Chief of Policy, Child Care Aware of America

**Ray Pepin**, Temporary Disability Insurance (TDI) Administrator, Rhode Island Department of Labor & Training

**Erik Rettig**, Senior Manager, SMB/Economic Policy, Intuit

**Christopher Ruhm**, Professor of Public Policy and Economics, University of Virginia

**Marcy Ybarra**, Associate Professor, School of Social Service Administration, University of Chicago

LTSS Working Group Members

**Marc Cohen**, Working Group Chair; Co-Chair, Professor, McCormack Graduate School of Policy and Global Studies, University of Massachusetts, Boston

**Eddie Armentrout**, Consulting Actuary, Actuarial Research Corporation

**Brian Burwell**, VP, Health Policy and Data Analytics, IBM Watson Health

**Henry Claypool**, Policy Director, Community Living Policy Center, UCSF

**Robert Espinoza**, VP of Policy, PHI

**Judith Feder**, Professor of Public Policy, McCourt School of Public Policy, Georgetown

**Howard Gleckman**, Senior Fellow, The Urban Institute

**David Grabowski**, Professor of Health Care Policy, Harvard Med School

**Michael Miller**, Director, Strategic Policy, Community Catalyst

**Rebecca Owen**, Consulting Actuary, HealthCare Analytical Solutions, Inc.

**Heinz Rothgang**, Professor of Health Economics, SOCIUM Research Center on Inequality and Social Policy, University of Bremen

**Allen Schmitz**, Principal and Consulting Actuary, Milliman, Inc.

**Mary Sowers**, Executive Director, National Association of State Directors of Developmental Disabilities Services (NASDDDS)

**David Stevenson**, Professor, Health Policy, Vanderbilt University Medical Center

**Eileen J. Tell**, President and CEO, ET Consulting, LLC

**Anne Tumlinson**, CEO, Anne Tumlinson Innovations, LLC